

## OCCUPATIONAL HEALTH AND SAFETY POLICYS

Lohnpack GmbH's management is dedicated to upholding an integral part of our corporate policy by being committed to the protection of the health, safety and well-being our employees. A safe and healthy working environment, as well as the promotion of efficiency and the well-being and of our employees, contributes to the company's continuity and success.

### EFFICIENT HEALTH AND SAFETY MANAGEMENT

In order to meet this standard in all business areas, we will integrate, apply and continuously develop a comprehensive occupational health and safety management system in accordance with BS OHSAS 18001. The effectiveness of the decisions and measures taken are regularly reviewed and evaluated through internal and external audits.

### SAFE AND EMPLOYEE- APPROPRIATE WORKPLACES

We are convinced that all work-related illnesses and accidents at work can be avoided, in principle. Motivated employees and managers support us as we continuously strive for an accident free work environment. We create the basis for pleasant and safe working conditions through investments in state-of-the-art machine technology and clean, spacious buildings.

### WE EXPECT AND ENCOURAGE THE ACTIVE INVOLVEMENT OF OUR EMPLOYEES

We want to promote safety-conscious actions of our employees through regular training. We offer all employees the opportunity to actively participate in the continuous improvement of processes by helping us identify safety and health related risks and threats.

### ACTING RESPONSIBLY

We are committed to the observation of all occupational health and safety laws and regulations. Machines and systems are operated and planned in a way that eliminates any possible dangers and minimizes any risks. All fill-product's possible health hazards are tested in advance and assessed to avoid work-related illnesses. Out of conviction, we refrain from filling particularly harmful substances.

### OPEN COMMUNICATION

We maintain an open dialogue with our customers, business partners, employees, authorities, and other interested parties.

The management staff and all employees commit themselves to this health and safety policy.